Although it is often believed that leadership is reserved for upper management, this is very far from true. Leadership is also about being able to achieve goals and objectives by getting people to work together and collaborate for a common cause. Young Members are often faced with the challenges of having to lead without authority over others. The Leadership & Mentoring Program (LMP) is designed to:

• Provide an opportunity for SAME Fellows, and other senior professionals, to mentor Young Members by sharing their leadership philosophy and experiences,
• Provide an opportunity for Young Members discuss their views on leadership using case studies and articles on leadership, and to reflect on the leadership environment in their organizations.
• Provide an opportunity for the group to attend military engineer events to learn about military engineer history and culture

The 2018 Program will consist of:

• No more than 10 Young Member participants
• Nine monthly sessions from February – October for 2-1/2 to 3 hours – mix of morning, mid-day and late afternoon sessions. Sessions will be held at various offices of Sustaining Member companies adjacent to a METRO station.
• Attendance at four special events:
  o The SAME Golden Eagle Dinner, Bethesda, MD (March 7)
  o ASCE Outstanding Projects and Leadership (OPAL) Awards Banquet, Arlington, VA (March 15)
  o The US Army Corps of Engineers Castle Ball, Arlington, VA (August)
  o Graduation Dinner with Spouse/Guest, Washington, D.C. (November)
• Reading articles and viewing SAME Videos and TED Talks on leadership for discussion at monthly sessions
• Up to 20 Professional Development Hours (PDHs) for sessions attended

Eligibility: Open to SAME Young Members (Under the age of 40) as of January 1, 2019, i.e., must be a Young Member for the duration of the program.

Tuition: $400 for industry participants; complimentary for full time government participants.

The LMP application (see pages 2-3) must be emailed to rdwolff65@gmail.com no later than January 12, 2018. For more information contact the LMP Director: Dr. Bob Wolff, P.E., F.SAME, at rdwolff65@gmail.com or 703-795-8869.
PARTICIPANT AGREEMENT

1. I understand that the Leadership and Mentoring Program is a 10-month program. I acknowledge that, if chosen as a participant, the following commitments are required:
   • Attendance is essential at all scheduled sessions to get the full benefit of the series, interaction with the group and the sharing of knowledge and experience. Missing more than two monthly sessions will lead to my being dropped from the program without reimbursement.
   • I commit to putting my full attention to the LMP throughout all sessions
   • Set aside time each month to prepare for and attend the sessions
   • Refrain from telephone conferences or other work during the sessions
   • Be on time for each session and become an active participant.

2. There is an expectation that upon completion of the program, participants will remain active in a local SAME Post.

Applicant’s Printed Name:

Applicant’s Signature:

Date:

EMPLOYER COMMITMENT:

As the Applicant’s supervisor, I approve his/her application to the 2018 Leadership & Mentoring Program and will support his/her participation if chosen, and acknowledge the time, effort and commitment required. By signing this document, we acknowledge the foregoing conditions for participation in the Program and payment of a $400 tuition (for Industry Participants only).

Supervisors Printed Name:

Supervisor’s Signature

Date:

Supervisor’s Email Address:
Please prepare a Word document with answers to the questions (2 page limit). You can contact Bob Wolff at 703-795-8869 with any questions.

- Full Name (Last, First Middle Initial, Suffix):
- Preferred First Name:
- Date of Birth:
- Business Position Title:
- Company Name:
- Business Address:
- Home Address:
- Preferred Phone: (Indicate whether Cell, Work or Home)
- Preferred Email Address:
- SAME Membership Number:

- Licenses and Certifications. List those that are current

- Education. List schools, years attended, degrees obtained and fields of study

- Continuing Education: List your continuing education in the past 3 years (2015-2017)

- Present Position. Describe your present position, length of service, scope of responsibility.


- Involvement in SAME. Describe your participation in SAME, including positions held on a SAME Board or Committee. Active involvement in SAME is not a requirement, but will be beneficial to selection for the program.

- Bio or Resume. Attach a 1-page Bio (Note: If selected, we will be requesting a photo)